Code BMC

Company name FPT Corporatio Binh Dinh Minerals Joint Stock Company (BIMICO) n

Date 04/11/2016

Subject Resolution of AGM 2016

Content:

Binh Dinh Minerals Joint Stock Company (BIMICO) announced the resolution of Annual General Meeting 2016 (AGM 2016) dated April 10, 2016 as follows:

<u>Article 1</u>: The AGM approved the additional election results of the Board of Directors for Term 2012 – 2017, including the following people:

The Board of Directors:

- Mr. Hoang Lien Son: Member of the Board of Directors.

<u>Article 2</u>: The AGM approved the following issues:

- 1. The 2015 financial statements.
- 2. The 2015 profit distribution plan as follows:

- Undistributed profit after tax in 2014: VND 6,196,315,000

- Profit before tax in 2015: VND 12,074,316,964

- Undistributed profit after tax: VND 18,270,631,964

- Profit distribution:

✓ The 2015 dividend payment: VND 12,392,630,000

✓ Bonus & welfare fund: VND 1,207,432,000

✓ Bonus fund to the Management: VND 120,743,000

✓ Investment & development fund: VND 2,071,300,964

✓ Undistributed profit reserved for 2016: VND 2,478,526,000

- Dividend amount: VND1,000/share

- Dividend rate: 10%.

- 3. The AGM approved adjustments in the Company's Regulation.
- 4. Business plan for 2016, with main targets:

- Revenue: VND 100.68 billion

- Profit before tax: VND 7 billion

- Profit after tax: VND 6 billion

- Capital construction: VND 6 billion

- 5. Dividend rate for 2016: 6%/year.
- 6. Compensation to the Board of Directors and the Board of Supervisors in 2016:
 - BOD Chairman: VND 4,000,000/ month
 - Member of the Board of Directors, and Head of the Board of Supervisors: VND 2,800,000/ month
 - Member of the Board of Supervisors: VND 2,000,000/ month.
- 7. Wage fund for the entire company in 2016:
 - Wage fund for the entire company in 2016 (including the CEO's salary): 50% of revenue minus total expense which does include salary.
- 8. The AGM approved that the BOD Chairman would hold concurrently the position of CEO.
- 9. The AGM approved to choose the Southern Auditing and Accounting Financial Consultancy Service., Ltd (AASCS) as the independent audit company for BIMICO in 2016.
- 10. The AGM approved the bonus fund for the Management in 2016: 1% of profit after tax in 2016.
- 11. The AGM authorized the Board of Directors to support local funding in 2106: not more than 1% of profit after tax.

<u>Article 3</u>: This resolution was unanimously approved by the 2016 Annual General Meeting of Shareholders and took effect from April 10, 2016.